

MSPO2530-3-1:2022

MSPO CERTIFICATION AUDIT

PUBLIC SUMMARY REPORT

INITIAL CERTIFICATION – STAGE 2

SURVEILLANCE YEAR 01

SURVEILLANCE YEAR 02

SURVEILLANCE YEAR 03

SURVEILLANCE YEAR 04

RECERTIFICATION

GOLDEN PRACTICE SDN BHD [GPSB]

Main Office Address:

F.31, First Floor Emporium, No.9, Jalan Tun Jugah, 93350 Kuching, Sarawak

CERTIFICATION BODY:

ACB 064

KEBAL Resources Sdn Bhd



Sublot 7, No. 387, Lot 17821, 2nd Floor, Star Point Angle
Commercial Centre, Jalan Stutong, 93350, Kuching, Sarawak

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1. DETAIL OF CERTIFICATION ASSESSMENT

1.1 Type of Certification Assessment			
	<input type="checkbox"/> Initial Certification	<input type="checkbox"/> Surveillance Year 01	<input type="checkbox"/> Surveillance Year 02
	<input type="checkbox"/> Surveillance Year 03	<input checked="" type="checkbox"/> Surveillance Year 04	<input type="checkbox"/> Recertification Cycle 2

1.2 Scope of MSPO Certification			
Scope of Certification:	Provision of Oil Palm Plantation management, operations and production including planting, harvesting, and delivery of Fresh Fruit Bunches [FFB] from the certified area of 453.039 hectares		
No. of Plantation:	One (1)	Planted Hectare:	236.43

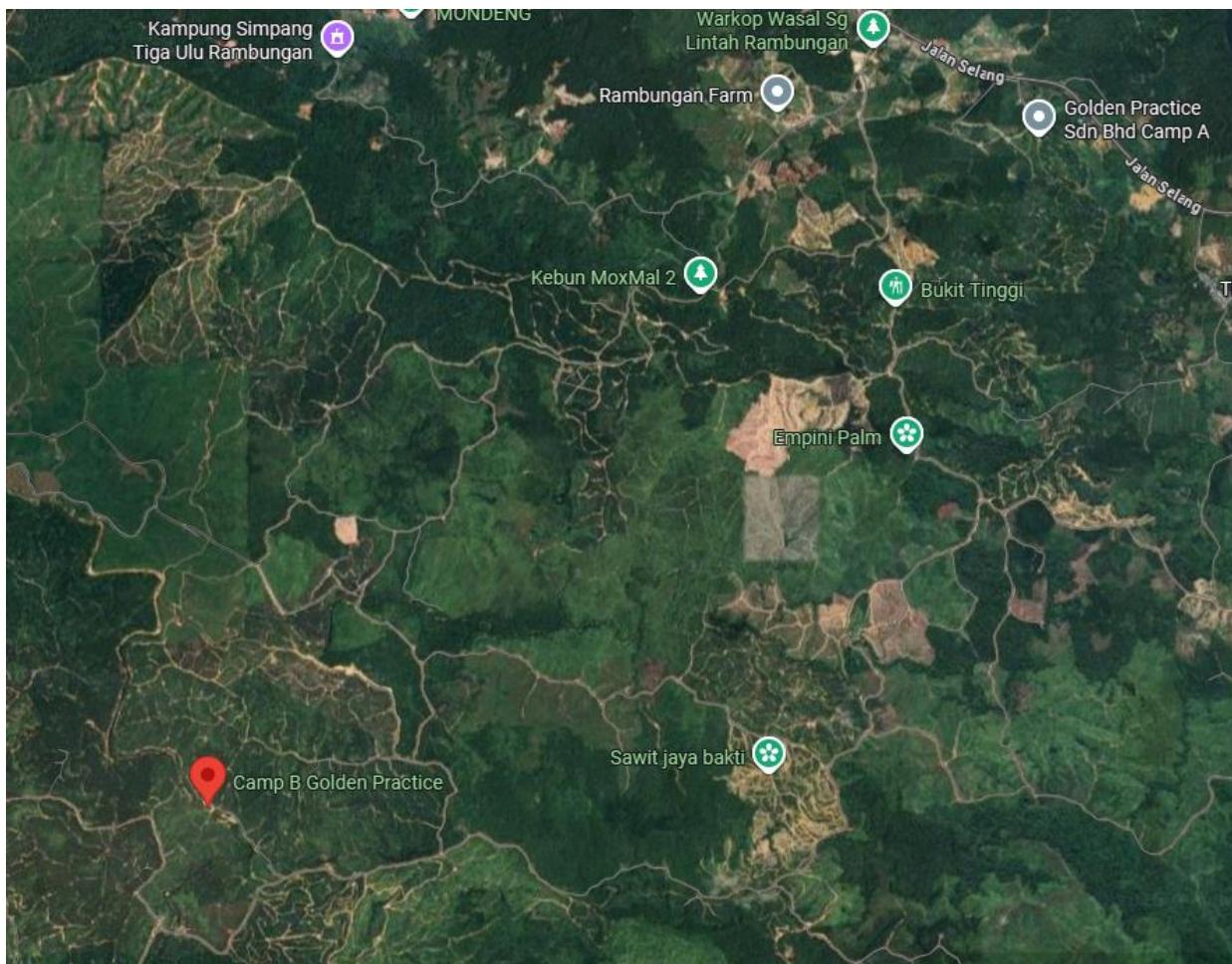
1.3 MSPO Standard			
<input type="checkbox"/> MS2350-2: 2022; Malaysian Sustainable Palm Oil [MSPO] Part 2-2: General Principles for Organized Smallholders [less than 40.46 hectares]	<input checked="" type="checkbox"/> MS2350-3-1:2022; Malaysian Sustainable Palm Oil [MSPO] Part 3-1: General Principles for Oil Palm Plantations [40.46 hectares to 500 hectares]	<input type="checkbox"/> MS2350-4:2022; Malaysian Sustainable Palm Oil [MSPO] Part 4: General Principles for Palm Oil Mill / Palm Oil for Processing Facilities / Dealers	

Report Ref. No.:	KRMC231025		
Audit Stage:	<input type="checkbox"/> Initial Certification Stage 2	<input checked="" type="checkbox"/> Surveillance 4 cycle 1	<input type="checkbox"/> Recertification Cycle 2
Type of Certification:	<input checked="" type="checkbox"/> Individual Certification	<input type="checkbox"/> Group Certification	No of Sampled Sites: NA
Risk Category:	Low Risk (1.0) Risk factor (multiplier) had been conducted following established Quality Procedure of Kebal Resources Sdn Bhd, KRSB/MSPO/ M17 Risk Management and MSPO Certification Scheme Document (Ver.2) 2023. The estate is relatively homogeneous in terrains, soil type, palm age, experienced & skilled manager and no history of major non-conformance in the previous audit.		

1.4 | Boundary Map showing Geological Location and Close-up of Management Unit with Geographical coordinates

1.4.1 | GOLDEN PRACTICE SDN BHD

Geological Location: 1.6310556 N 110.1330388 E



Close – up of village site – Camp A

Close – up of village site – Camp B





2. DETAIL OF THE MANAGEMENT UNIT

2.1	Management Unit:	Golden Practice Sdn Bhd [GPSB]	ID No. / Reg No:	KRMC23 / 955285 - T
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2.2	Site Address:	Rambungan Tanah NCR Sg Belian Melayu, Rambungan (Plot 10) & Bukit Tropong Ulu Sg Riam, Samapadi (Plot 20), Daerah Lundu 93250 Kuching, Sarawak
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2.3	MPOB Licence	Licence No.:	Scope of Activity:	Expiry Date:
		5845 1800 2000	<input checked="" type="checkbox"/> Menjual dan Mengalih FFB #	30 04 2026

2.4	Certified Area & Planted Area including Mature & Immature Area and HCV OR Conservation Area (for Part 2 & 3 and Part 4)				
	Certified Area		Planted Area		HCV/Conservation Area
	Mature (Ha)	Immature (Ha)	Mature (Ha)	Immature (Ha)	Ha
	453.039	0.0	236.43	0.0	216.609

2.5	MSPO Certificate Issuance & Validity Date	MSPO Certificate No: KRMC230724		
		Issuance Date:	28 10 2025	Validity Date:

2.6	Other Sustainability Certification held by the Management Unit (Not Applicable)				
	<input type="checkbox"/> ISO 9001	<input type="checkbox"/> EMS 14001	<input type="checkbox"/> ISO 45001	<input type="checkbox"/> ISO 22001	
	<input type="checkbox"/> HACCP	<input type="checkbox"/> RSPO	<input type="checkbox"/> ISCC	<input type="checkbox"/> SCCS	

3. ASSESSMENT PROCESS

3.1	Certification Body	Kebal Resources Sdn Bhd	Accreditation No. / Reg No.:	ACB 064 / 1398498 - T
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3.1.1	Audit Team Members
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Martin Kusong	Lead Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> • Bac in Agric. Sc. UPM (1990), Corporate MBA UNIMAS (2002) • Successfully completed Lead Auditor Course: <ul style="list-style-type: none"> ✓ MSPO MS2530:2013 & MS2530:2022 in October 2017 & March 2024 respectively. ✓ IMS ISO9001 QMS, ISO14001 EMS & ISO45001 OSHMS in April 2022 ✓ ISO/IEC 17065:2012 in January 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS in May 2024 ✓ Best Practice in Social Impact Assessment (MASIA), 2022. ✓ Social Systems Auditor/Lead Auditor Course, ICQ/IRCA, SGS, 22 – 26 September 2025



MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 114.0 man-days as Trainee Auditor, Auditor & Lead Auditor Performed onsite (estates & mills) auditing from Initial Certification, Surveillance and Recertification Qualified Planter & Agronomist for more than 30 years of experience in oil palm industry as Plantation Manager, Agronomist, Sustainability Manager [both in private sector & Government [Public] Statutory Body [SALCRA]
Robert Ensali	Trainee Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> Diploma in Agricultural Science UPM (1989) Successfully completed the following course: <ul style="list-style-type: none"> ✓ Internal Auditor on OHSMS in 2018 ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 Conversant [spoken / written] in BM & English and local Sarawak dialects Qualified Planter with more than 30 years of experience in oil palm industry as Plantation Manager with Statutory Body [SALCRA]
MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 18 man-days as Trainee Auditor Performed onsite (plantation) auditing on surveillance and recertification
Leroy Wilfred	Trainee Auditor
Academic & Professional Qualifications	<ul style="list-style-type: none"> Bachelor of Arts [Hons] in Professional Communication from LimKokWing University, Cyberjaya, Selangor (2019) Successfully completed the following course: <ul style="list-style-type: none"> ✓ SIRIM Lead Auditor ISO/IEC 17065:2012 in January 2024 ✓ MSPO Lead Auditor MS2530:2022 in March 2024 ✓ Exemplar Global Certified ISO 9001:2015 QMS Lead Auditor MS2530:2022 in May 2024 Conversant [spoken / written] in BM & English and local Sarawak dialects
MSPO Auditing Experience	<ul style="list-style-type: none"> Clocked 9.0 man-days as Trainee Auditor Performed onsite (plantation) auditing on surveillance and recertification

3.2 Audit Plan

3.2.1 Audit Dates, Site(s) visited, Total No. of Man-days spent based on the Sampling Formula (for Group Certification)

Site* Visited	Date	Total Number of Man-day
Golden Practice Sdn Bhd	07 th & 08 th October 2025	Four (4)
*Sampling Formula:	For this assessment, it is not applicable to use the formula for calculating the sample size of the audit: [S = (\sqrt{n}) x (r) where s = sample size, r = risk factor (multiplier), n = number of the group members] as the estate is under individual entity .	



3.3 Audit Programme

3.3.1 Proposed Dates of next Surveillance Audit and Information on Management Units to be audited in 5 – Year Cycle

1.	Surveillance	Cycle 1	No of Mandays:	04
	Note:	Not more than 12 months after Initial Certification – Stage 2		
	Plan Audit Date:			Actual Audit Date:
	Team Leader:			Work Shift: <input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:			
	Remarks:	Surveillance Audit 1 was conducted by DIMA Certification Sdn Bhd.		
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 1		

2.	Surveillance	Cycle 1	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance Audit 1		
	Plan Audit Date:	06 – 07 07 2023	Actual Audit Date:	06 – 07 07 2023
	Team Leader:	Maxwell S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Martin Kusong		
	Remarks:	Kebal Resources Sdn Bhd taking over Golden Practices Sdn Bhd		
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 2		

3.	Surveillance	Cycle 1	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance Audit 2		
	Plan Audit Date:	11 – 12 06 2024	Actual Audit Date:	11 – 12 07 2024
	Team Leader:	Maxwell S. Landong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Milton James Adam		
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 3		

4.	Surveillance	Cycle 1	No of Mandays:	04
	Note:	Not more than 12 months after Surveillance Audit 3		
	Plan Audit Date:	June 2025	Actual Audit Date:	07 – 08 10 2025
	Team Leader:	Martin Kusong	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	Maxwell S. Landong		
	Remarks:	Extension duration: Please assist to fill this		
	Audit Stage:	<input checked="" type="checkbox"/> Surveillance 4		



5.	Recertification	Cycle 2	No of Mandays:	04
	Note:	* Within 4 months before the expiry of certification date		
	Plan Audit Date:	May 2026	Actual Audit Date:	00 & 00 00 2026
	Team Leader:	TBD	Work Shift:	<input type="checkbox"/> Day <input type="checkbox"/> Night
	Certifier:	TBD	Peer Reviewer:	TBD
	Remarks:			
	Audit Stage:	<input checked="" type="checkbox"/> Recertification Cycle 2		

4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

Summary Statement: The audit teams conclude that the organization had fulfilled and complied with the requirements of the **MS 2530-3-1:2022** standard and demonstrated the ability of the system to systematically achieve agreed requirements for products or services within the scope, and the organization's policy and objectives. It is to be noted that sites management of the audited plantation is well managed and generally conformed and complied with the requirements of MSPO Standards.

Recommendation for Certification: The audit team recommends that MSPO Certification for Annual Surveillance Audit 4 Cycle 1 be **MAINTAINED** to GOLDEN PRACTICE SDN BHD.

4.2 Summary of details of:

4.2.1 Total Major and Minor Nonconformities

Nonconformities	Number
Major	0
Minor	5

4.2.2 Total Opportunities for Improvement (OFI)

Opportunities for Improvement

3



5. OFFICIAL ACKNOWLEDGEMENT OF THE ASSESSMENT FINDINGS

5.1 Signature of the Lead Auditor with Date

The undersigned, being the Lead Auditor, declared to have led the audit team to conduct the Surveillance Audit 4 Cycle 1 with full of integrity and care to derive on accurate findings.

Name of Lead Auditor:

Signature:

Date:

Martin Kusong

22 10 2025

5.2 Signature of the Management Unit Representative with Date

This is to acknowledge and confirm the audit visits / assessments described in this Report and the acceptance of the contents and findings in the said Audit Report.

Name:

Position:

Signature:

Date:

Lee Jian Wei

Business Operations

23 10 2025

- END OF REPORT PART 3-1 -